



Expanding the Profession

CHARITY CLARK, MSOHRD, BS, RRT

Conflict of Interest

No bias or conflict of interest.

Kansas Respiratory Care President

Chief Operating Officer at McPherson Hospital



Objectives



Understand future projections for the Respiratory Care profession



Discuss how what we do today impacts the future of Respiratory Care



Examine your “Why” and opportunities to inspire others



Learn about exciting ways the field is advancing to meet the needs of healthcare

Professional Projections

- ❑ Over 92,000 RTs will leave the field by 2030 according to the last AARC/NBRC Survey
- ❑ Bureau of Labor Statistics states that employment of respiratory therapists is projected to grow 13% from 2022 to 2032
- ❑ 8,600 openings for RTs are projected each year on average over the decade
- ❑ 27% decline in respiratory care education program enrollment since 2010 Simply put, advancing patient care requires more staff to care for patients – and more advances in technology

What we do today
matters for tomorrow!

EVERYONE can be part of
the solution!

- Increase Visibility of the Profession
- Recruit
- Retain
- Elevate



1920s Rubber Oxygen Catheter

Urethral catheters were initially used to administer oxygen.

Image from Dennis Glover

Recruit

AARC – Workforce Task Force

§ CoARC, AARC & NBRC

www.moreRTs.com

§ HOSA

- National partnership with the AARC
- State Commitment
- Students exploring the RT profession as a future career
- Toolkit
- RT Competitions





It's a Calling

Helping others in their time of need is the foundation of respiratory therapy.

Lifelong Learning

If you like working with technology and you have a passion for math and science, then this may be your career path.

For the Challenge

Respiratory therapy offers great variety and multiple advancement opportunities. You define your career path.

Solid Career

Respiratory therapists are in high demand, and the profession continues to grow.

What is your why??



Retain
Engage
Empower

“

The future belongs to those
who believe in the beauty of
their dreams.

—
ELEANOR ROOSEVELT



“YOUR **FUTURE** IS CREATED BY WHAT
YOU DO **{ TODAY }**
~~NOT~~ ~~TOMORROW”~~

KRCS Respiratory Therapist of the Year

Lindsay Moore MBA, RRT

Lindsay has transformed our simulation education program, expanding offerings to allow all clinical roles greater understanding of respiratory function, pathophysiology, and treatment. She has developed new courses to train clinical staff on the use of ventilators, has advocated for more robust education for RTs, and has played a major role in building respect and relationships between nursing and respiratory staff in our health system. Lindsay is not only the most knowledgeable RT I have ever worked with. She is also the most innovative educator and the most passionate advocate for the field that I can imagine. As an educator, Lindsay improves the care of exponentially more patients through her influence on her students, than she would as a direct patient care therapist alone. She is truly an impressive representative of the field of respiratory therapy, and makes an incredible difference in health care, every day.

