



# What Happens After Graduation?

**Kansas Respiratory Care Society  
Student Reception  
April 11, 2018  
Curtis Kidwell**



# Applying for a Job

- Before Applying for a Job and Graduation
  - Were you a good student?
    - Clinicals are the longest job interview you will go through
    - Your chance to scope out different places to work
    - Employers chance to scope out best students to hire.
  - Would your clinical instructors give you a recommendation for a job?
    - Based on your attitude and performance



# Professionalism

- **Definitions**

- **Profession**

- A vocation or occupation requiring special, usually advanced, education, knowledge, and skill

- **Professional**

- One engaged in one of the learned professions or in an occupation requiring a high level of training and proficiency

Source: (Black's Law Dictionary 6th ed)





# A Higher Standard

- Make sound decisions
- Function as leaders
- Put patients first
- Commit to profession
  - Support professional organizations
  - Volunteer





# Patient Expectations

- Sound judgment
- Personal integrity
- Confidentiality
- Appreciation for diversity
- Strong work ethic





# Professional Image

- Appearance
- Attitudes and Behaviors
- **Treat Others the Way that you EXPECT to be Treated**
  - Or the way you would want a family member treated





# Interviewing

- As stated before, your clinicals are part of the interview process
- Questions – Google common interview questions and practice them.
- Google how to prepare for interview
  - Research the facility
  - Have questions for the facility
    - Can you start before completing boards
    - How soon after graduation do I need to pass boards

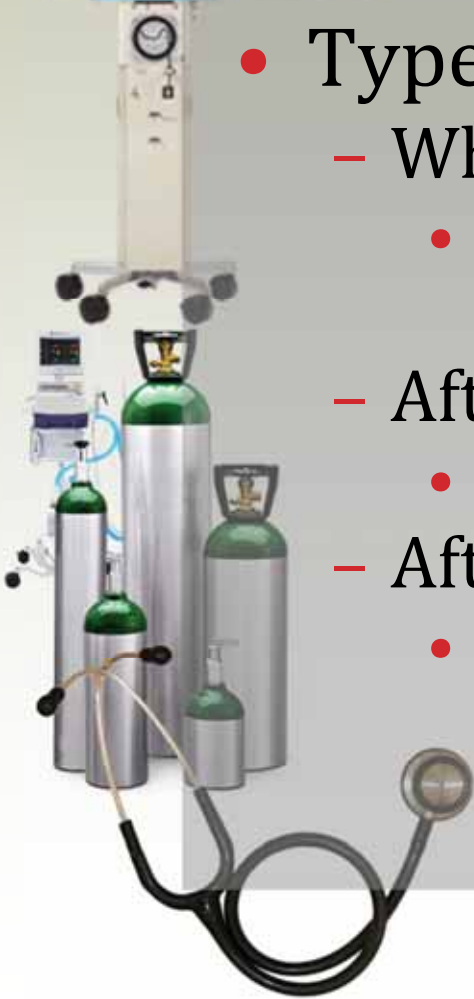






# Applying for License

- Types of Licenses in the State of Kansas
  - While you are in school
    - Student permit – Good for 30 days after graduation
  - After School but before Boards
    - Temporary Permit – Good for 6 months
  - After School and After Boards
    - License – Active
      - Engaged in the practice of Respiratory Care and is required to maintain continuing education hours and renew annually







# Kansas State Board of Healing Arts

- The KSBHA is the Licensing and Regulating Board for 14 healthcare professions (MD, DO, DC, PA, RT, OT, PT, etc.)
  - The Kansas Legislature passes laws or statutes regarding 84 categories or chapters
    - <https://www.ksrevisor.org/ksa.html>
    - Chapter 65 involves “Public Health” and regulates 76 articles.
    - Article 28 Established the KSBHA by the Kansas Legislature in 1957
    - Article 55 Regulates all Respiratory Therapists currently around 2000 licensed therapists
      - Legally known as 65-5501 through 65-5517





# Kansas State Board of Healing Arts



- [WWW.KSBHA.ORG](http://WWW.KSBHA.ORG)
- The Rules and Regulations also passed by the legislature are 100-55-1 to 100-55-11
  - Why is this important
    - 100-55-1 is all about your Application for a License
    - 100-55-2 is Education Requirements
    - 100-55-3 is Examinations
    - 100-55-4 is Fees
    - 100-55-6 Licensure Renewal
    - 100-55-7 Continuing Education for License Renewal
  - These are all in your handouts





# Kansas State Board of Healing Arts

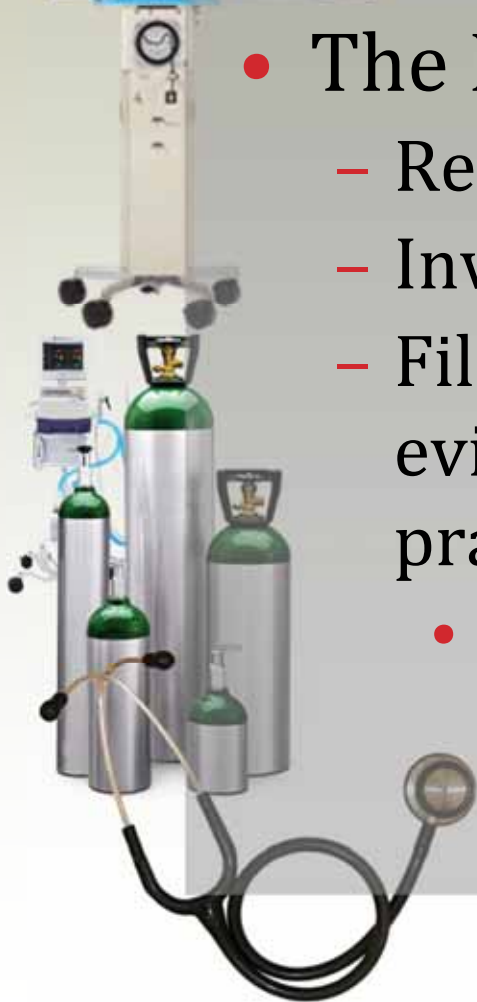
- The Board Licenses
  - Processes applications for initial licensure
  - Processes reinstatement applications
  - Processes annual renewals of licenses
  - Ensures compliance with continuing education and malpractice insurance requirements
  - Updates demographic information





# Kansas State Board of Healing Arts

- The Board Regulates
  - Receives complaints against licensees
  - Investigates complaints
  - Files disciplinary actions or petitions when evidence demonstrates a violation of the practice act.
    - Respiratory Therapist Council
      - 7 members appointed by the Governor
        - 3 RTs, 2 public members, 1 physician, 1 KSBHA member





# Kansas State Board of Healing Arts

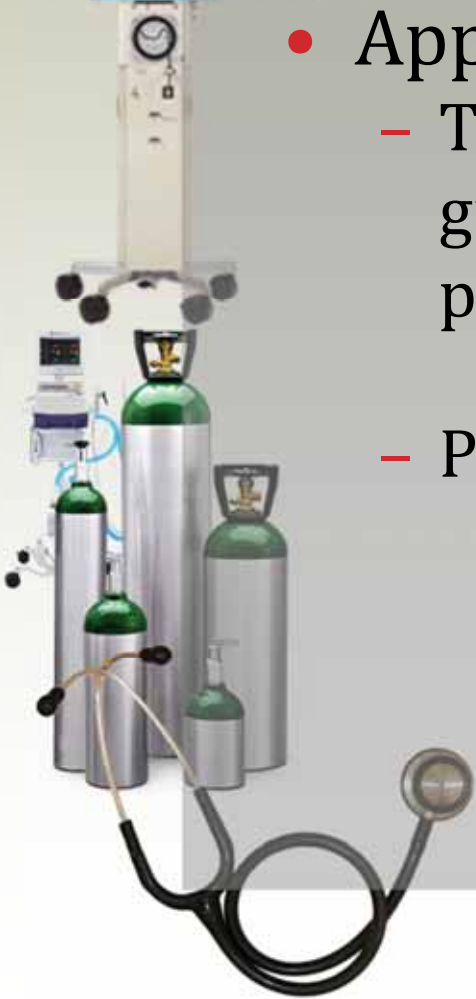
- Applying for a License or Permit
  - Go to [www.ksbha.org](http://www.ksbha.org) and download an application
    - Application Requirements
      - **Complete** the form in its **ENTIRELY**
      - Recommendation by RT
      - **Official** and **final** transcript from your RT program
      - Verification of having passed the NBRC examination
      - Recent wallet size 2"x3" photo **head & shoulders**
      - 25 attestation questions and explanation and documents for any yes answers
      - The completed application must be signed and notarized
      - And **Don't FORGET your Money**





# Kansas State Board of Healing Arts

- Applying for a License or Permit
  - The fastest method of contact is by e-mail but give the application analyst at least 2 weeks to process the application
    - Allied Health phone number is 785-296-5050
  - Possible reasons for ineligibility/denial
    - Criminal history
    - Falsification of application information
    - Disciplinary actions by peers
    - Liability suits
    - Questions regarding competence







# Kansas State Board of Healing Arts

- Applying for a License or Permit
  - Suggestions
    - Do your own application
    - Read and follow **ALL** instructions
    - Track your mail & send certified return receipt
    - Documents
      - Name changes, yes answers to attestation questions
      - Provide all school and licensure information
    - Review and re-review for completeness & accuracy







# Kansas State Board of Healing Arts

- What happens once KSBHA has my application?
  - All documents are reviewed by licensing administrator
    - They may request
      - Additional information
      - Clarification of submitted information
      - Referral to the Litigation Department for additional investigation
  - Approval of License
    - License number will be assigned
    - Notification by mail or e-mail
    - Can be verified on [www.ksbha.org](http://www.ksbha.org)
    - Wall Certificate will be mailed





# Kansas State Board of Healing Arts

- Biggest Question
  - How Long Does It Take To Get My License?
    - The Board's primary mission is to protect the public through effective licensure; therefore, each application is considered on an individual basis and the length of time will vary
    - The length of time greatly depends on the applicant and how quickly they are able to submit all the required documents
    - Often the longest delay is gathering all documents from 3<sup>rd</sup> parties (e.g., schools, boards, police, attorneys)





# Kansas State Board of Healing Arts

- Last Question
  - Do I need a temporary Permit?
    - Valid for 6 months
    - Temporary permit will not be issued until after graduation
      - A temp permit can be issued before the final degree is posted on the transcripts if transcripts from the last semester are submitted.
    - Do not have to have passed an NBRC exam





# Kansas State Board of Healing Arts

- Keeping a License
  - Annual Renewal
    - February 15<sup>th</sup> to March 31<sup>st</sup> Every Year!!!
      - If you were licensed or reinstated between January 1<sup>st</sup> and March 31<sup>st</sup> you will not need to renew until the following year.
    - Late Renewal period April 1<sup>st</sup> to the 30<sup>th</sup>
      - Cost more money to renew
      - Depending on where you work, you may not be allowed to work with a late license
    - May 1<sup>st</sup> your license is cancelled for non-renewal





# Kansas State Board of Healing Arts

- Keeping a License
  - Annual Renewal Continuing Education
    - Minimum of 12 CEUs completed between April 1<sup>st</sup> and March 31<sup>st</sup> or you send in your renewal
      - If licensed between October 1<sup>st</sup> and March 31<sup>st</sup> you do not need to send CEUs with your 1<sup>st</sup> renewal
    - 1 CEU = 50 minutes of instruction
      - BLS is not accepted
      - ACLS is only accepted with your first time taking it
    - At least 6 contact hours (50 min) shall be obtained each reporting year from seminars or symposiums that provide for direct interaction between the speakers and participants.
      - No more than 6 hours of non-traditional hours will be accepted!
  - Audits by Board – 10% of renewal CEUs





# Taking NBRC Board Exams

- Requirements
  - Must be 18 years of age or older
  - Must have at least an Associate Degree from an accredited RT program
- Available at nearly 300 testing facilities
  - Given Monday through Saturday
  - Score given before you leave testing facility
- Visit [www.NBRC.org](http://www.NBRC.org) to complete application and schedule exam

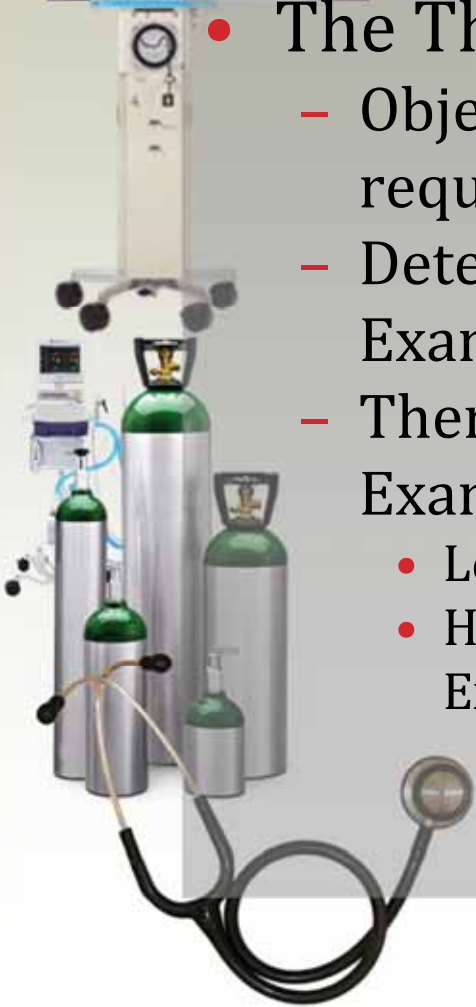






# Taking NBRC Board Exams

- The Therapist Multiple-Choice Examination
  - Objectively measure knowledge, skills and abilities required to enter into practice
  - Determine eligibility for the Clinical Simulation Examination
  - There are two established cut scores for the TMC Examination
    - Low cut score = CRT credential
    - High cut score = CRT and ability to take Clinical Simulation Examination
      - Provided the candidate is eligible to earn the RRT credential







# Taking NBRC Board Exams

- The Clinical Simulation Examination
  - Objectively measure knowledge, skills and abilities required to enter into practice
    - RRT = High cut on TMC plus passing the Clinical Simulation Examination
    - The CRT and/or RRT credentials are used as the basis for licensure in all 49 states that regulate the practice of respiratory care.



# NBRC

- The NBRC is a not-for-profit organization governed by 31 volunteer representatives from four distinguished sponsors:
  - **AARC** – American Association for Respiratory Care
  - **CHEST** – American College of Chest Physicians
  - **ASA** – American Society of Anesthesiologists
  - **ATS** – American Thoracic Society
    - With experts at the helm and a mission driven by the importance of steadfast, lifelong learning, the NBRC awards credentials that are the mark of true excellence in respiratory care



# NBRC

- **Mission Statement**

- The National Board for Respiratory Care (NBRC) shares your goal of saving and improving lives through excellence in respiratory care. Since 1960, we have been dedicated to advancing the profession through rigorous credentialing examinations and ongoing support for candidates, credentialed practitioners and educators. We support and promote excellence by:

The image is a vertical collage of medical-related items. At the top is a chest X-ray showing the lungs. Below it is a ventilator with a clear plastic reservoir. Further down are several oxygen tanks of different sizes and colors (green and silver). At the bottom is a stethoscope with a black tube and a silver chest piece.

# NBRC

## • Mission Statement Continued

- Providing high quality voluntary credentialing examinations for respiratory care practitioners and pulmonary function technologists
- Establishing standards for credentialing respiratory care professionals to work under medical direction, and supporting ethical and educational standards of respiratory care
- Advancing medicine by funding research and promoting the value of respiratory care for patients
- Cooperating closely with the Commission on Accreditation for Respiratory Care to support respiratory care education
- Leveraging our time, knowledge and resources to continuously elevate the profession and credentialed respiratory care practitioners



# NBRC

- **Credentials Offered**

- **Therapist Multiple-Choice Examination**

- CRT – Certified Respiratory Therapist

- **TMC Exam and CSE Clinical Simulation Examination**

- RRT – Registered Respiratory Therapist

- **Pulmonary Function Technology Examination**

- CPFT – Certified Pulmonary Function Technologist

- RPFT – Registered Pulmonary Function Technologist

- **Specialty Examinations**

- NPS – Neonatal Pediatric Specialist

- ACCS – Adult Critical Care Specialist

- SDS – Sleep Disorders Specialist



# NBRC

- Keeping Your Credentials
  - Continuing Competency Program
    - Effective July 1, 2002, all credentials issued by the NBRC are awarded for a term of five years
      - Credentials awarded prior to July 1, 2002 are not subject to the Continuing Competency Program
    - Maintaining and enhancing the level of knowledge established upon initial credentialing is a key component to your professional development and career advancement, as well as providing cutting-edge patient care





# NBRC

- Keeping Your Credentials
  - Continuing Competency Program
    - Three Options for Continuing Competency
      - Option 1
        - Provide proof of completion of a minimum of 30 hours of Category I Continuing Education (CE) acceptable to the NBRC
          - Lecture, Panel, Workshop, Seminar, Symposium, and
          - Distance Education can be internet learning but has to have an independently scored test and satisfy state requirements



# NBRC

- Keeping Your Credentials
  - Continuing Competency Program
    - Three Options for Continuing Competency
      - Option 2
        - Retake and pass the respective examination for the highest credential held that is subject to the Continuing Competency Program.



# NBRC

- Keeping Your Credentials
  - Continuing Competency Program
    - Three Options for Continuing Competency
      - Option 3
        - Pass an NBRC credentialing examination not previously completed





# NBRC

- Keeping Your Credentials
  - Continuing Competency Program
    - Documenting CEUs
      - If you choose option 1 (most people do) you must submit 30 CEUs and pay applicable fees online at [www.nbrc.org](http://www.nbrc.org) prior to your credential expiration date
      - Failure to do so by the deadline will result in the expiration of your credentials
        - Accept all AARC approved providers and those accepted by your state of practice
        - About 10-20% of all CEUs are audited by the NBRC
          - Frequently by checking AARC database



# NBRC

- Keeping Your Credentials
  - Continuing Competency Program
    - Fees
      - \$25.00 per year to be an Active Member
      - Inactive NBRC member will be \$125.00 every 5 years
      - Expired with 6 month grace period
        - \$250.00 in addition to CEUs
      - Expired and past 6 month grace period and less than 2 years
        - You have 2 years to successfully complete the Therapist Multiple-Choice Examination
      - Past 2 years
        - Start Over as a new applicant



# NBRC

- Keeping Your Credentials
  - Continuing Competency Program
    - Notification Procedures/Reminders Snail Mail
      - 1 year before expiration to **Last Known Address**
      - 6 months before expiration
      - 90 days
      - 30 days
      - And before the 6 month grace period ends
    - The NBRC will consider individual requests for extensions of CEU period on a case-by-case basis



# Professional Education

- Lifelong Learner
- Continued self-improvement
- Continued professional development
- Continuing education
- Research



# Get/Got and Keep a Job

- Professionalism
- Keep your Credentials and License up-to-date
  - Life long learning
    - Not just from books
  - Obey the regulators and regulations
- Be a Good Fit

